

Melton Economic Regeneration Action Plan

2007/08

Contents:

- 1. Summary**
- 2. Delivering Economic Regeneration – the outcomes**
- 3. Evidence Base – Key Economic Statistics**
- 4. Local Economy SWOT Analysis**
- 5. Key Local Economic Themes**
- 6. Strategic Framework**
- 7. Performance Indicators**
- 8. Action Plan**

Summary

Proactive economic development & regeneration activity is considered critical to the ongoing success of the Borough's economy & the development of sustainable communities across the Borough. It is a key underpinning theme of the Melton Community Partnership's vision 'to enhance the quality of life for everyone in the Borough of Melton to achieve a sustainable, prosperous & vibrant community...a place where people want to live, work & visit'.

High employment & low unemployment figures mask key issues that will impact significantly on the future of Melton's local economy if not tackled as part of an integrated economic regeneration strategy. Currently there are gaps to effectively tackle these issues, which include high employment, but low paid jobs (the lowest in the County) & out-commuting of higher-skilled residents. There is also an over-reliance on traditional manufacturing industry, at continued risk from low cost locations, and a lack of knowledge based businesses in the Borough (eg high-tech manufacturing) – those businesses that generally offer higher paid employment opportunities & those most capable of sustaining local competitive advantage. The council has a key role to lead on these issues.

There is therefore a need to deliver activity to support & sustain new start businesses, to help diversify the economic base, & to grow & develop existing businesses to enable them to become more innovative, high tech & competitive, providing higher skilled employment opportunities & better paid jobs for local residents.

There is also a need to upskill & train the local workforce & local communities to take advantage of these new employment opportunities, whilst supporting those communities & individuals in deprived areas to harness their potential & enhance their financial well-being, by delivering debt management advice & supporting enhanced welfare benefits uptake, as well as encouraging them to access appropriate training, learning & employment opportunities.

Above all there is a need to positively engage with local communities & businesses to stimulate an enterprise & entrepreneurial culture throughout the Borough, alongside the delivery of financial well-being & debt management activity, to ensure that all residents & businesses in the Borough maximise their economic potential to the benefit of the local economy.

This action plan has been prepared by the Melton Jobs & Prosperity Group, the economic arm of the Melton Community Partnership, whose partners, alongside the Borough Council, include Brooksby-Melton College, Connexions, Job Centre Plus, Business Link, Learning & Skills Council, Adult Learning Service, Chamber of Trade, King Edward School & the Welland & Leicestershire SSP's.

This action plan has been developed from a robust evidence base, which has been used to identify the key economic issues currently faced by Melton. It outlines local actions to tackle local issues, set within a wider strategic framework, the successful delivery of which will support the sustainable growth & development of Melton's local economy.

Delivering Economic Regeneration – the outcomes

More secure employment	Provision of higher skilled, better paid employment opportunities	Improved access to finance
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Increased household income / enhanced prosperity



Positive social impact (on crime, health)

More money to spend in local economy

Evidence Base – Key Economic Statistics

	Melton	County
Demography		
Current population (2004)	48,300	
Future population	Estimated 14.3% increase over next 30 years – 51,000 by 2013	
Economic Activity & Employment		
Employment (2004)	17,500	
Economic Activity (2005)	83.6%	83.3%
Unemployment (Apr 2007)	1.2%	1.4%
Key pockets of unemployment (Apr 2007)	Egerton – 2.8% Asfordby – 1.9% Warwick – 1.8%	
Incapacity Benefits (2005)	3.3%	4.2%
Key pockets of incapacity benefit claimants (2005)	SOA 5900 (Egerton) – 8.1% SOA 5894 (Craven) – 6.6% SOA 5905 (Sysonby) – 5.9%	
No. of young people not in education, employment or training (NEET)	14.7%?????	
Key pockets of NEET	Egerton – 12%	
Employment Location (2006)	Net out-flow from the Borough of 4,609 people working elsewhere	
Income		
Average Household Income (2006)	£33,420	£33,694
Borough hot spot	Frisby-on-the-Wreake - £42,793	
Borough low spot	Craven - £24,413 (one of 5 wards with lowest income in county)	
Wages – median workplace annual earnings (2005) (people who live & work in Melton)	£13,606 (lowest in county)	£18,200
Average hourly earnings 2005	£7.96	£9.41
Income deprivation (2004) – proportion of population living below 60% of median income	6.8%	7.2%
Key pockets of income deprivation (2004)	SOA 5905 (Sysonby) – 19% SOA 5900 (Egerton) – 19% SOA 5907 (Warwick) – 16%	
Income deprivation affecting children (under	933 children in income deprived households	

16 years)		
Key pockets of children in income deprived households	SOA 5905 (Sysonby) -38%	
Income deprivation affecting older people (over 60 years)	989 older people in income deprived households	
Key pockets of older people in income deprived households	SOA 5894 (Craven) – 20% SOA 5907 (Warwick) – 20%	
Industry Structure		
Employment in Manufacturing (2004)	23.2%	19% (GB 11.9%)
Employment in agriculture (2004)	3.8%	1.3%
% of workforce employed in high tech manufacturing (2004)	0.3% (lowest in county)	2% (GB 1.9%)
% of workforce employed in knowledge based businesses (2004)	11.3% (lowest in county)	13.7% (GB 17.8%)
Enterprise & Entrepreneurship		
No. of businesses (VAT registered) (2004)	1,945	
Business size - % businesses employing <50 people (2004)	97.3%	96.8%
No. of VAT registered businesses employing <10 people as a proportion of the population (2004)	37.3	33.6
Business registration rates – no. of business start-ups per 10,000 people working age population (2004)	47.3	48.6 (GB 46.3)
Business starts in financial & business services (knowledge based) (2004)	33.3	36.9 (GB 37.3)
Self employment (2005)	14.6%	11.2% (GB 12.3%)
Skills, Education & Training		
Qualifications – NVQ4 & above (% of working age population)	29.3%	23.5% (GB 25.2%)
No qualifications (% of working age population)	10.6%	13.1% (GB 15.1%)
GCSE attainment - % of pupils leaving school with 5 or more GCSE's (C Grade or higher)	Egerton – 37.5%	54.7% (GB 53.7%)
Education, Skills & Training deprivation	SOA 5900 (Egerton) – within 20% most deprived nationally	

Local Economy SWOT Analysis

<p>Strengths:</p> <p>Pleasant area to live with high quality of life and environmental character</p> <p>Very low unemployment & low levels of deprivation</p> <p>Well skilled workforce</p> <p>High levels of entrepreneurship & enterprise activity - good levels of business starts & high self employment</p> <p>Attractive & well suited for start-ups & other small businesses</p>	<p>Weaknesses:</p> <p>Reliance on declining sectors eg manufacturing (small number of large employers) & agricultural / land based – vulnerable to job losses. Decline needs to be managed</p> <p>Low wages – lowest in County. Difficult for people to maximise financial well-being</p> <p>Net levels of out-commuting (particularly for high earners? Indication that appropriate employment opportunities are not available)</p> <p>Poor knowledge based sectors (lowest in County) – sectors most capable of sustaining local competitive advantage, both in terms of high value output & providing broad range of employment opportunities</p> <p>Low knowledge-based start-ups</p> <p>Availability of land for development / premises falls short of demand – difficult to attract large scale inward investment (coupled with tight labour market)</p> <p>Low inward investment profile</p> <p>Critical pockets of deprivation in Neighbourhood Management & rural areas – Income & employment deprivation / barriers to services. Financial exclusion – people not maximising their economic / financial contribution</p> <p>Ageing population – impact on financial exclusion?</p> <p>Accessibility – long journeys to work?</p>
<p>Opportunities:</p> <p>Maximise economic opportunities presented by diversification in agricultural / land based sector eg tourism, food & drink, equestrianism</p> <p>Maximise economic potential of manufacturing specialism in food & drink – key regional growth area. Opportunity to focus on higher added value products & processes to drive growth</p> <p>Growth of indigenous businesses, with a focus on the knowledge-based sectors –</p>	<p>Threats:</p> <p>Tight labour supply & perceived skills shortages / gaps (suggested shortage of skilled staff for high tech businesses). Potential obstacle to inward investment & Business growth</p> <p>Potential loss of existing firms seeking expansion due to lack of available space / premises</p> <p>Continuing cost and competitive pressures facing traditional sectors (agric / manufacturing) – declining jobs? Including</p>

<p>higher wages, tackle out commuting</p> <p>Improve productivity & competitiveness of local businesses – more resilient to threats</p> <p>Maximise appropriate level of inward investment – small scale, high tech businesses</p> <p>Potential to attract over-spill demand from Leicester & Nottingham</p> <p>Provision of office space & high quality business units could stimulate employment in high value activities, diversifying the economy & reducing out-commuting</p> <p>Increased skills can drive up quality of jobs & higher wages</p> <p>BM College – source of graduates / business starts</p> <p>Maximise social enterprise opportunities</p>	<p>impact of climate change</p> <p>Continuing competitive pressures facing High Streets, particularly the independent retail sector</p> <p>Loss of employment land to alternate uses?</p> <p>Housing affordability and the lack of affordable housing</p> <p>Increasing commuting?</p>
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Key Local Economic Themes:

- Create a diverse & competitive local business base
- Ensure a high level of skills & employment is maintained across the Borough
- Provide appropriate employment space & infrastructure
- Tackle financial exclusion

Create a diverse & competitive local business base

Key issues:

- Enterprise / entrepreneurial culture
- sustain & improve level of business starts, working to improve quality & survival rates (focus on knowledge based sectors)
- Improve productivity, performance & competitiveness of existing businesses
- Support innovative, growth potential businesses – higher added value products
- Maximise inward investment – focus on small-scale high tech, knowledge based businesses
- Support 'embedded' sectors eg food & drink, tourism land-based businesses – diversification

Ensure a high level of skills & employment is maintained across the Borough

Key issues:

- upskill the current & future workforce
- meet employer training needs
- people off benefits into training, education or employment (self employment)
- graduate retention (increased local job opportunities for young people)

Provide appropriate employment space

Key issues:

- to meet current & future needs (across the whole of the Borough)

- Maximise use of existing buildings & infrastructure
- incubation / managed workspace (to deliver enterprise activity)

Tackle financial exclusion

Key issues:

- ensure people maximise their economic potential
- debt management / anti-poverty strategy
- enhanced benefits uptake
- access to finance / services

Strategic Framework

Strategy	Themes
Melton Community Strategy	Overall aim – to enhance the quality of life for everyone in the Borough of Melton to achieve a sustainable, prosperous & vibrant community...a place where people want to live, work & visit
	Jobs & Prosperity – create a stronger local economy by broadening business development & enterprise
	Education & Training – develop more job opportunities by increasing employability & skills through learning
Melton Local Development Framework (LDF)	Long term spatial vision – we want to manage development in a way which meets the needs of the local community, benefits the economy & maintains or improves the quality of the local environment
	Provide sufficient land to meet current & future employment needs
	Help regenerate the rural economy
	Promote the tourism potential of the Borough through its food, equestrianism & heritage assets
Leicestershire Local Area Agreement (LAA)	Increase the number of businesses starting up, expanding & locating in Leicestershire
	Increase skills & the number of people in employment
	Improve the provision of employment land & premises
	Increase the number of people moving from inactive welfare benefits to sustainable employment or learning
Leicestershire Rural Partnership	Increase the contribution of tourism
	Encourage entrepreneurial activity & development of emerging sectors of the rural economy
	Remove the barriers to economic participation, including through the provision of training & advice to develop skills & increase employment in rural areas
	Support local producers & businesses to access markets for the products/activities
	Work towards improving the provision of quality employment land & premises across the County
Welland Sub-regional Strategic Partnership Investment Plan	Increase the contribution of tourism to the local economy
	Maintain a diverse & competitive economy, supporting growth potential businesses
	Ensure a high level of skills & provide better paid jobs
Leicestershire Strategic Partnership Investment Plan	Maximise economic opportunities presented by redundant buildings
	To become a region of highly productive, globally competitive businesses
	To move people into better jobs in growing companies
Leicestershire Strategic Partnership Investment Plan	To ensure that the quality & supply of development land contributes towards sustainable growth of economy

East Midlands Regional Economy Strategy 2006-2020 (emda)	Develop the skill levels of the current & future workforce
	Stimulate business demand for skills
	Build an enterprise culture
	Create a dynamic SME base
	Support innovation & diversification in manufacturing
	Overcome barriers to SME growth
	Build the visitor economy
	Secure the supply of quality employment land
Employment, Skills & Productivity Partnership	Improve the productivity of businesses in the region
	Raise employer demand for skills
	Improve sub-regional employment & skills levels & reduce economic exclusion
	Increase participation & attainment amongst 14-19 year olds
Learning & Skills Council (LSC) Regional Strategy	Raise levels of participation & attainment amongst young people
	Reduce the numbers of young people not in education, employment or training
	Raise levels of attainment amongst adults at first full level 2
	Increase the numbers of people with good literacy & numeracy skills
	Improve higher level skills (level 3 & above) in the workforce
East Midlands Business Birthrate Strategy 2006	Building an enterprise culture
	Increasing the number of people considering starting a business
	Increasing business start-up rates
	Ensuring that new businesses survive & grow

Leitch Report – Prosperity for all in the Global Economy: World Class Skills (2006)

"In the 19th Century, the UK had the natural resources, the labour force and the inspiration to lead the world into the Industrial Revolution. Today, we are witnessing a different type of revolution. For developed countries that cannot compete on natural resources and low labour costs, success demands a more service-led economy and high value-added industry.

"In the 21st Century, our natural resource is our people - and their potential is both untapped and vast. Skills are the key to unlocking that potential. The prize for our country will be enormous - higher productivity, the creation of wealth and social justice.

"Without increased skills, we would condemn ourselves to a lingering decline in competitiveness, diminishing economic growth and a bleaker future for all. The case for action is compelling and urgent. Becoming a world leader on skills will enable the UK to compete with the best in the world. I am optimistic."

The Leitch report is set against a background of economic strength and stability in the UK, with 14 years of unbroken growth and one of the highest employment rates in the developed world. The UK has significantly improved the skills base with rising school and college standards and strong growth in graduate numbers.

However, the report makes clear that in a rapidly changing global economy, with emerging economies such as India and China growing dramatically, the UK cannot afford to stand still. Despite having made good progress over the last decade, aspects of the UK's skills base remain weaker than those in other developed economies, for example:

- 5 million adults in the UK lack functional literacy;
- 17 million adults in the UK have difficulty with numbers; and
- more than one in six young people leave school unable to read, write or add up properly.

Low skills levels can hold back productivity and growth and, if not addressed, will result in increasing inequality and the marginalisation of some groups within the labour market. The report projects that, even if current targets are met, by 2020 the UK's skills base will be inferior to that of many other developed nations. A radical step-change is necessary.

The report recommends that 'economically valuable skills' must be delivered through a demand-led approach, facilitated by a new culture of learning, and an appetite for improved skills amongst individuals and employers. Key recommendations include:

- Increasing skill attainments at all levels;
- Strengthening the employer voice on skills through creation of a new Commission for Employment & Skills, increasing employer engagement and investment in skills, reforming Sector Skills Councils who will simplify and approve vocational training;
- Launching a new 'pledge' for employers to voluntarily train more employees at work. If insufficient progress has been made by 2010, introduce a statutory right for employees to access workplace training;
- Increasing employer investment in higher level qualifications, especially in Apprenticeships and in degree and postgraduate levels; significantly more training in the workplace;
- Raising people's aspirations and awareness of the value of skills, creating a new universal adult careers service to diagnose skill needs with a skills health check available for all;
- Government to introduce compulsory education or workplace training up to age 18 following introduction of new Diplomas and expanded Apprenticeship route

Performance Indicators

The following key indicators will be monitored during 2007/08 to measure improvements to the local economy:

- Number of people economically active (number of young people not in employment, education or training)
- Number of people participating in skills & training opportunities (NVQ2 & above)
- % change in the number of VAT registered businesses
- Number of businesses assisted to improve performance

During 2007/08 a range of further statistics will also be collected to help develop a more robust & comprehensive evidence base for the economic regeneration action plan. This information will be used to inform the development of the action plan, as well as the development of local indicators more finely attuned to measure the impact of the economic regeneration activity on improving the local economy. This wider range of statistics will include:

- Number of sustainable business start-ups (including those classed as knowledge-based)
- Number of knowledge-based businesses
- Number of people moving off incapacity benefits
- Number of businesses assisted with skills issues
- Young people participating in enterprise activity
- People participating in enterprise activity
- Number of young people in employment with training (as opposed to employment without training)
- Number of adults & young people engaging in positive personal development opportunities (which will help them into employment, education or training)
- Number of businesses engaged in enterprise activities with young people
- Number of businesses trading on-line
- Number of businesses engaged in business networks / forums
- Number of businesses engaged with MAS
- Number of inward investment enquiries (successfully resolved)
- Number of businesses engaged with Train 2 Gain
- Number of businesses engaged with local schools
- Number of businesses engaged in management / leadership training
- Number of businesses engaged in the Hub
- Number of new graduates employed in local businesses
- Number of young people engaged in 'wheels to work'
- Number of people engaged via local access points
- Amount of employment land provided
- Number of new business units provided

ECONOMIC REGENERATION ACTION PLAN 2007/08

Create a diverse & competitive local business base				
Aim	Action / Activity / Project	Measure / Target	Key Partners	
Develop an enterprise / entrepreneurial culture & encourage business opportunities	Support delivery of enterprise awareness-raising campaigns (eg New Business New Life)	Delivery of 4 enterprise events throughout the Borough	MBC, BL, emda, LH, PT, LEBC, BMC	
	Raise awareness of self employment via projects like Learn 2 Earn	Promote details via community newsletters, residents groups & Melton-Online	MBC, JCP, BL	
	Increase enterprise activity amongst young people	Delivery of 2 young enterprise events (eg Dragon's Den)	MBC, PT, local schools, BMC, LEBC, CONNXS	
		Delivery of publicity campaign targeted at local schools, colleges & students (support national enterprise week)	MBC, PT, BL, emda	
		Develop baseline data of young people participating in enterprise activity	MBC, PT, BMC, CONNXS, local schools	
	Engage business community in the work of local schools / colleges / community	Increase number of businesses offering work placements – develop baseline during 2007/08	MBC, LC, VAM, BMC, LEBC, CONNXS, WEXA	
		Increase number of businesses positively volunteering in their community	MBC, LC, VAM, LEBC, WEXA	
		Work with local schools to raise awareness of enterprise as a curriculum item	Hold an enterprise awareness-raising workshop with local schools – share good practice on enterprise offer	MBC, PT, local schools, BMC, LEBC, CONNXS
	Sustain & improve level of business starts (including social enterprises), working to improve quality & survival rates	Support delivery of business start-up support programmes	Deliver 2 local 'start-up' workshops, attended by 60 people – develop baseline during 2007/08	MBC, BL, LCC, LRP, RCC, WIRE
			Promote details via business newsletter / website	MBC

	Provide business start-up / incubation space	Undertake appropriate feasibility study to assess business need & demand	MBC, LSEP, WSSP, emda, BMC
Support existing businesses by improving awareness of, & access to, business support services & programmes	Support delivery of business support programmes	Develop baseline stats during 2007/08	MBC, BL, LCC, LRP, RCC, emda, BMC
	Develop a Melton 'Business Barometer' – business consultation tool to inform activity / initiatives / policy	Engage 50 businesses via Business Barometer	MBC, LI, CT, private sector
	Undertake survey work to identify support needs of local businesses	Survey 100 businesses	MBC, CT, private sector
	Deliver 'business workshops / forums / networks' & produce promotional material to raise awareness	Establish a Melton Business Network – deliver 2 events	MBC, BL, Private sector, CT
		Establish 2 industrial estate business forums	MBC, Private sector
		Produce a Business Pack – distribute to business community	MBC, BL, LCC
		Promote details via business newsletter / website	MBC
	Support local manufacturing businesses to engage with Manufacturing Advisory Service (MAS)	Increase number of businesses engaged with MAS – develop baseline during 2007/08	MBC, emda, Pera
	Support local businesses to engage with the Centre of Vocational Excellence for Landbased Service Engineering	Increase number of businesses engaged with COVE – develop baseline during 2007/08	MBC, BMC
Support Welland procurement / e-commerce project – encourage businesses to take advantage of new opportunities	Increase number of businesses trading on-line – develop baseline stats during 2007/08	MBC, WP, WSSP	

Support key 'embedded' sectors (food & drink, tourism, equestrian, land-based)	Support farm diversification & the delivery of the Rural Business Development Programme	Increase number of businesses supported – develop baseline during 2007/08	MBC, LCC, LRP, RCC
	Support relevant programmes to aid the development / improvement of tourism businesses via accreditation & business training	Increase number of businesses supported – develop baseline during 2007/08	MBC, MP, LCC, LRP, RCC
Support growth potential businesses, with a particular focus on increasing innovative, high-tech & knowledge based businesses	Support local businesses to engage in available growth & innovation programmes	Promote details via business newsletter / website – develop baseline stats during 2007/08	MBC, BL, emda, BMC
	Develop a Melton Innovation Network	Establish network – engage 10 businesses	MBC, LATI, Private sector
	Provide business innovation space / managed workspace	Undertake feasibility study to assess business need & demand	MBC, LSEP, WSSP, Private sector, BMC
Maximise appropriate scale inward investment – promote the Borough as a good business location	Develop inward investment offer	Establish inward investment protocol	MBC, IL
	Develop a Business Ambassador scheme to raise awareness of Borough as a good location for business	Identify 10 'business ambassadors'	MBC, IL, Private sector, CT
	Retain existing business investment – engage with key local businesses to identify barriers to growth / support needs	Engage with top 20 melton businesses (based on number of employees, GVA, economic impact)	MBC, IL
	Provide appropriate employment space	Engage in LDF process	MBC

Ensure a high level of skills & employment is maintained across the Borough			
Aim	Action / Activity / Project	Measure / Target	Key Partners
Improve workforce skills across the Borough	Develop a 'skills & training' culture amongst the local business community	Promote & raise awareness via business newsletter / website	MBC, LSC
	Support delivery of Train 2 Gain & other training programmes (including opportunities via Sector Skills Councils)	Deliver business training event	MBC, LSC, BL, CONNXS
		Promote details via business newsletter / website	MBC
		50 businesses engaged with Train 2 Gain skills brokers	MBC, LSC, BMC
	Deliver training needs analyses (TNA's) to identify skills gaps within the workforce	100 businesses surveyed	MBC, LSC, BMC, CT, private sector
	Assess needs of businesses as regards future workforce - Increase business engagement with local schools / colleges	Engage 50 businesses via Business Barometer	MBC, LI
		20 businesses engaged with local schools	MBC, local schools, BMC, Private sector, CONNXS
	Work with education & training providers to support the development of training / learning programmes that meet the needs of local employers	Deliver a seminar bringing together education/training providers & local businesses to discuss: <ul style="list-style-type: none"> • Work experience • Work placements • Apprenticeships • On-the-Job training • Specialised diplomas 	MBC, LSC, BMC, local schools, CONNXS, private sector
	Support delivery of management & leadership programmes	Increase number of businesses receiving management / leadership support – baseline stats developed during 2007/08	MBC, emda, WSSP, LSEP

	Support graduate recruitment programmes – encourage local business involvement	Promote details via business newsletter / website	MBC, emda, BMC, LLN, private sector
Improve access to skills, training & employment – develop a 'skills for life' culture	Promote employment & training initiatives to all Borough residents	Deliver 2 'skills / training' events	MBC, LSC, BMC, ALF, JCP, CONNXS
		Promote details via community newsletters, residents groups & Melton-Online	MBC
	Support people on incapacity benefit to access employment / training	Support people via Learn 2 Earn – develop baseline stats during 2007/08	MBC, JCP, ALF
	Support 'wheels to work' scheme to improve access to employment opportunities	Increase number of young people benefiting from support – develop baseline during 2007/08	MBC
	Support the development of local apprenticeships	Increase number of apprenticeship opportunities with local businesses – develop baseline during 2007/08	MBC, LSC, BMC, CONNXS, LANTERN, local schools, private sector
Support people who are disengaged from learning / employment	Support provision of capacity building activity, learning & vocational training opportunities (focus on NEET)	Promote access to activity via facilities like the Hub & Egerton Community Centre	MBC, ALF, VAM, CONNXS, BMC
	Encourage more local business engagement in the Hub & within local communities	10 businesses engaged in the Hub	MBC, CONNXS, JCP, ALF
	Deliver targeted support to 'hard to reach' groups (eg Enabling Egerton)	Deliver targeted outreach	MBC, JCP, ALF, VAM, CONNXS, BMC

Provide appropriate employment space & infrastructure			
Aim	Action / Activity / Project	Measure / Target	Key Partners
Identify appropriate employment land, including space in rural areas	Local Development Framework – ensure positive business engagement in process	Sites identified	MBC, Private sector
	Provision of business incubation / innovation space / managed workspace to support growth-potential businesses	Undertake feasibility study to assess business need & demand	MBC, LSEP, WSSP, emda, BMC
Upgrade existing business premises to maximise use	Investigate potential for Industrial Improvement Grant to upgrade older industrial property	Undertake feasibility study	MBC, LSEP, WSSP, emda
	Deliver adaptive re-use grants – LOTS/WOTS – to bring redundant space back into productive use	Increase amount of workspace provided via grant schemes – develop baseline during 2007/08	MBC, LCC, LRP
Re-use redundant buildings to provide employment space in rural areas, supporting diversification	Support delivery of Rural Business Development Programme	Promote details via business newsletter / website	MBC
		Increase amount of workspace / number of units provided via grant schemes – develop baseline during 2007/08	MBC, LCC, LRP, RCC

Partner organisations:

- ALF - Adult Learning Forum
- BL – Business Link
- BMC – Brooksby-Melton College
- CONNXS – Connexions
- CT – Chamber of Trade
- Emda – East Midlands Development Agency
- IL – Invest Leicestershire
- JCP – Job Centre Plus
- LATI – Leading Advanced Technology Innovation network
- LC – Leicestershire Cares

- LCC – Leicestershire County Council
- LEBC – Leicestershire Education Business Company
- LH – LeicestHERday Trust
- LI – Leicestershire Intelligence
- LLN – Lifelong Learning Network
- LRP – Leicestershire Rural Partnership
- LSC – Learning & Skills Council
- LSEP – LeicesterShire Economic Partnership
- MBC – Melton Borough Council
- MP – Melton Promotions
- PT – Princes Trust
- RCC – Rural Community Council
- VAM – Voluntary Action Melton
- WEXA – Work Experience Alliance
- WIRE – Women in Rural Enterprise
- WP – Welland Partnership
- WSSP – Welland Sub-Regional Strategic Partnership