

Apprentice – Pay rates

The Apprenticeship Programme is designed to provide people with the relevant, practical training which will enable them to progress in their career.

It is based upon achievement, which is work based and work relevant, bringing together qualifications to create a programme that is flexible and broad in both content and delivery.

Melton Borough Council will support the Apprenticeship by:

- Providing a programme of training within the workplace to support the qualification.
- Allow time to attend training where appropriate
- Encourage further development.
- Paying the appropriate wage.

Description	Amount per week
Starting wage for all Apprentices	£280 per week*
Upon completion of 6-month service and subject to satisfactory performance*	£325 per week*
Apprentices aged 18 -20 following one year's service	£370 per week*
Apprentices aged 21 and over following one year's service	£455 per week*

Amounts correct at 01/04/2025 due to be reviewed April 2026

*Based on a 37 hour week. Salary will be pro rata for hours less than 37

Satisfactory performance will be based on feedback from the Apprenticeship provider and one to one interviews, measured using the following criteria:

- Standard of work
- Time keeping
- Attendance
- Motivation
- Development

This list is not exhaustive, and additional criteria may be considered relevant by the line manager and Team Leaders.